

Proposal

Post Graduate Diploma in Hospital Management (PGDHM Course)

Under

**School of Management Studies,
Ranchi College, Ranchi**

School of Management Studies

Ranchi College, Ranchi

Syllabus for Post graduate Diploma in Hospital Management (PGDHM)

ABOUT THE COURSE:

The programme fulfils specified needs of middle level administrators in hospital or health care departments. This comprehensive programme will provide a professional qualification and an insight in managerial functional for those graduates who wish to take up hospital and health administration as a career. It will also be of immediate benefit to those currently engaged in hospital administration at senior level.

OBJECTIVE OF THE COURSE:

- To train Medical and Non-Medical Graduates in the speciality of the Hospital Administration to meet the growing demand of Hospital Administrators at the middle level of Management
- To Provide Knowledge about Planning and organising Hospital and Health Care Organisation/ Services/ Activities.
- To provide adequate knowledge of various aspects of the organisation like Human, Financial, Commercial, Strategy, Marketing, Quality, Materials and Equipments, Information etc.
- To provide Theoretical base of Management of Health Organisations.

VISION:

- In view of acute scarcity of Trained Professional Managers and Administrators to manage Medical and Health services efficiently and effectively, create a pool of trained manpower that will enable the State and Country to meet the challenges of providing quality Healthcare to the People of India at cost affordable to the People and the Country.
- Provide opportunity of acquiring in depth knowledge of Management of Hospitals and other Health Care Institutions to the individuals working in Hospitals and other Health Care Organisations and those seeking career in Health Care field so to provide them with greater career opportunities.

ELIGIBILITY REQUIREMENTS:

Bachelors degree in any faculty of any Statutory University. Preference will be given to graduates of Medical/ Dental or in Indian system of Medicine, Homeopathy, Nursing and Pharmacy recognised by the respective councils

SELECTION PROCEDURE:

Those satisfying the eligibility requirements will be selected on the basis of criteria laid down by the School of Management Studies. The criteria for selection will be developed taking into account Hospital experience, years of service and Educational Qualification.

PROGRAMME DESIGN:

PGDHM Programme includes General Management, Management of Human Resources, Finance, Logistics and equipment in Hospitals. It also includes Organisation and Management of Hospital and Planning.

Programme Code : PGDHM
Minimum age : No bar
Duration : One Year (Two Semester)
Programme Fee : Course fee Rs. 21,000/- per semester For General + OBC Candidates, Rs. 18,000/- per Semester for ST and SC Candidates
Number of Seats : 40

STRUCTURE OF THE COURSE:

The Course will have Two Semesters. Each Semester consisting of 6 Papers carrying 100 marks each Paper. The outline of the course is given below:

SEMESTER-I

COURSE CODE	SUBJECT TITLE	EXAMINATION INTERNAL/EXTERNAL	MARKS 30+70=100
101	Principles and Practices of Management & Organisational Behaviour	External	100
102	Managerial Accounting & Financial Management	External	100
103	Hospital Planning	External	100
104	Medical Terminology & Procedures	External	100
105	Hospital Administration	External	100
106	Environmental Management	External	100

SEMESTER – II

COURSE CODE	SUBJECT TITLE	EXAMINATION INTERNAL/EXTERNAL	MARKS 30+70=100
201	Human Resource Management	External	100
202	Laws Related to Hospital & Medical Services	External	100
203	Material Management & Inventory Control	External	100
204	Healthcare & Administration of Clinical & Non-clinical Services.	External	100

205	Project Report & Viva Voce based on Project Report	External	100
206	Computer Fundamentals & Software Related to Hospital Management	Internal	100

ASSESSMENT:

- The papers marked as 'External' are meant for External evaluation by the University and carry 100 marks. Out of which **(70)marks are reserved for university evaluation and (30)marks are reserved for internal evaluation**, based upon the written examination, class room performance, class attendance and tutorials.
- Marks for the Internal Evaluation must be communicated by the School to The University before the commencement of relevant Semester Examinations.

STANDARD OF PASSING:

The minimum standard of passing will be 40% marks in each paper separately, for internal as well as external Heads.

GRADES:

Sl. No.	Marks Range %	Class/Grade
1	75-100	First Class with Distinction
2	60-74	First Class
3	40-59	Second Class
4	Below 40	Fail

INTERNSHIP :

On Successful Completion and Passing of Semester I and Semester II Examinations, Students will have to complete Internship Training in Hospitals ,for a period of **not less than 60 working days** as a part of the Course. Hospitals will be allotted by the Director of the School. Diploma will be awarded only after the completion of Internship. The School will collect the required Internship Completion Certificate from the concerned Hospital. The School will submit this certificate to the University.

**POST GRADUATE DIPLOMA IN HOSPITAL MANAGEMENT
FOR 2017-2018
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COURSE CODE	SR NO.	SUBJECT TITLE	PAGE NO
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<u>SEMESTER – II</u>			
201	7	Human Resource Management	19
202	8	Laws Related to Hospital & Medical Services	21
203	9	Material Management & Inventory Control	24
204	10	Healthcare & Administration of Clinical & Non-clinical Services.	26
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**SYLLABUS OF POST GRADUATE DIPLOMA IN HOSPITAL
MANAGEMENT COURSE**

ACADEMIC YEAR 2017-18 ONWARDS

SEMESTER I

COURSE – 101

Principles and Practices of Management and Organizational Behavior

Hours

1. Basic concepts of Management

04

- Definition
- Evolution of Management Thought
- Functions of Management
- F.W. Taylor and Henry Fayol's Contribution.

2. Planning

04

- Nature and Purpose
- Setting Objectives
- Management by Objectives
- Steps and Hierarchy of Plans.

3. Organizing

04

- Nature and Purpose
- Departmentation
- Line and Staff Authority -
- Decentralization – Centralization
- Authority
- Responsibility
- Accountability and Power.

4. Directing

04

- Communication – Process of Communication Hierarchy
- Maslow's Need of Hierarchy and Herzberg two factor theory
- Leading – Trait Theory, Blake and Montain's Managerial Grid, Hersey Blanchard's Situational Leadership.

5. Controlling and Coordinating

04

- Process of Controlling
- PERT
- CPM
- Work Study
- Operations Research
- Quality Circles

• Kaizen	
6. Decision making	04
• Nature & purpose	
• Principles	
7. Organizational Behavior	04
• Definition	
• Importance	
• Historical Background	
• Fundamental Concepts of OB	
• 21 st Century Corporates	
• Different models of OB i.e. Autocratic, Custodial, Supportive, Collegial & SOBC	
8. Personality & Attitudes	04
• Meaning of Personality	
• Development of Personality	
• Nature & Dimensions of Attitude	
• Job Satisfaction	
• Organizational Commitment	
9. Motivation	04
• Motives	
• Characteristics	
• Classification of Motives	
• Primary Motives	
• Secondary Motives	
• Morale	
• Definition & Relationship with Productivity	
• Morale Indicators: Theories of Work motivation	
• Maslow's Theory of Need Hierarchy	
• Herzberg's Theory of Job Loading	
10. Group Dynamics & Teams	04
• Theories of Group Formation	
• Formal Organization & Informal Groups & their Interaction	
• Importance of teams	
• Formation of teams	
• Team Work	
Total Hours	<u>40</u>

Books Recommended:

1. *Essentials of Management*
– By Harold Koontz & Heinz Weihrich – 7th Ed. – Tata McGraw Hill.
2. *Essentials of Management*
– By Joseph L. Massie – Prentice Hall India.
3. *Management of Organisation Behaviour*
–By Paul Hersey & Blanchard – Prentice Hall India.
4. *Management Information System*
– By Dr. P.C. Pardeshi & Others.
5. *Management: Tasks, Responsibilities & Practices*
– By Peter Drucker – Allied Publisher.
6. *Organisational Behaviour*
– By John W. Newstrom – Tata McGraw Hill.
7. *Organisational Behaviour*
– By Fred Luthans – McGraw Hill Intl.
8. *Practice of Management*
– By Peter Drucker – Allied Publisher.

SCHOOL OF MANAGEMENT STUDIES

COURSE – 102

Managerial Accounting & Financial Management

	Hours
01. Introduction	2
<ul style="list-style-type: none">• Origin of Accounting & its importance• Different disciplines in Accounting• Difference between Accounts, Costing, Finance, Taxation, Audit, etc.	
02. Double Entry System of Accounts	4
<ul style="list-style-type: none">• Transactions – Debit & Credit• Classification of Accounts• Rules of Accounts• Convention, Concepts & Norms of Accounts• Advantages of Double Entry System of Accounts	
03. Journal	6
<ul style="list-style-type: none">• Types of Journals/Subsidiary Books• Passing of Journal Entries, Writing of Narrations.	
04. Ledger	2
<ul style="list-style-type: none">• Posting in Ledger• Balancing of Ledger Accounts	
05. Preparation of Trial Balance	3
<ul style="list-style-type: none">• Correction of mistakes in Trial Balance• Difficulties in locating the mistakes & its consequences	
06. Depreciation	2
<ul style="list-style-type: none">• Why depreciation?• Mode of Depreciations.	
07. Preparation of Final Accounts	6
<ul style="list-style-type: none">• Profit making Hospitals• Non-profit making Hospitals.	
08. Working Capital Management	4
<ul style="list-style-type: none">• Needs of Working Capital• Estimation of Working Capital requirement• Different sources of funds• Norms to be considered for Bank Loans	

09. Changes in Financial Statements	4
• Ratio Analysis	
• Limitation of Ratio Analysis.	
10. Budgetary Control	5
• Difference between Budget, Estimate & Projection	
• Types of Budget – with special reference to Functional Budget	
• How to monitor a Budget	
11. Elements of Cost of a Product/Service	4
• Direct & Indirect Cost	
• Allocation of Overhead Cost	
• Analysis of Marginal Costing & Unit Costing.	
Total Hours	<u>40</u>

Course – 102

Books Recommended :

1. ***Basic Accounts & Finance for Non-Accounts***
By Prof. D.K.Chatterjee- Himalaya Publishing House.
2. ***Cost Accounting Methods & Problems***
By B. K. Bhor.
3. ***Financial Management***
By Prasanna Chandra – Tata McGraw Hill.
4. ***Handbook on Accounting for Hospital Management***
By Prof. D. K.Chatterjee - Himalaya Publishing House.
5. ***Modern Accounting***
By Hanif & Mukharjee.
6. ***Principles & Practices of Cost Accounting***
By N. K. Prasad.
7. ***Useful Reading for Hospital Management***
By Col. Khare & Others.

SCHOOL OF MANAGEMENT STUDIES

COURSE – 103

Hospital Planning

	Hours
01. Types of Hospital Organisation & Statutory Requirements for Planning.	4
02. Steps in Hospital Planning:	6
• Need Assessment	
• Appointment of Planning Teams/Consultants	
• Appointment of Architect	
• Size of the Hospital	
• Design of the Hospital	
• Selection of the Contractor	
03. Preparation of Architect's Brief.	2
04. Selection of the Size, Preparation of the Master plan.	2
05. Preparation of Schedule of Accommodation.	4
06. Layout, Grouping, Zoning & Phasing of Activities.	2
07. Circulation & Movements of Patients, Staff, Visitors.	2
08. Planning for	8
• Out Patient Department/Accident/Emergency	
• Indoor accommodation, Ward design, Bed wise planning, special requirements of certain departments such as ICU, OT, Pediatric, Maternity ward.	
09. Planning for Water supply, Electricity, Drainage & Sewage disposal.	4
10. Planning for Equipments & Purchase.	4
11. Planning for various categories of Staff, Administrative action for Appointment, Training.	2
<u>Total Hours</u>	<u>40</u>

Course – 103

Books Recommended :

1. Healthcare System & Management

– By S.L. Goel – Deep & Deep. Publisher.

2. Hospital Administration

– By C.M. Francis & Marioc Desouza – Jaypee Brothers, New Delhi.

3. Hospital Planning & Administration

– WHO Monograph Series 54

– By R. Llewelyn, Davis & H.M.C. Macaulay

– Indian Edition – Jaypee Brothers, New Delhi.

4. Hospital & Nursing Homes : Planning, Organisation, & Management

– By Syed Amin Tabish – Jaypee Brothers, New Delhi.

5. Hospital Administration & Planning

– By A.G. Chandorkar – Paras Medical Publisher.

6. Hospitals Planning, Design & Management

– By Kunders & Gopinath.

7. Management of Hospital

– By S.L. Goel & R. Kumar – Deep & Deep Publisher.

8. Principles of Hospital Administration & Planning

– By B.M. Sakharkar – Jaypee Brothers.

COURSE – 104
Medical Terminology & Procedures

	Hours
01. Fundamentals of Medical Terminology	2
• Word Roots	
• Prefix	
• Suffix	
• Abbreviations & Symbols	
02. Introduction to Anatomy & Physiology	2
03. Organs & Systems	10
• Gastro Intestinal	
• Respiratory	
• Circulatory	
• Renal	
• Reproductive	
• Nervous	
04. Common Diseases & Procedures	4
A. Intestinal	
• Cholecystitis	
• Cholelithiasis	
• Appendicitis	
• Intestinal Obstruction	
• Hernia	
• Peritonitis	
Gastroscopy : Endoscopy , Laparotomy, Laparoscopy.	
05. Common Diseases & Procedures	4
B. Respiratory	
• Tuberculosis	
• Bronchial Asthma	
• Respiratory Failure	
• Pulmonary Embolism	
• Pneumonia	
Branchoscopy, Pulmonary Function Test, Cardio-Pulmonary Resuscitation.	
06. Circulatory	4
• Hypertension	
• Coronary Artery Disease	
• Arrhythmias	
• Cardiac Arrest	
• Shock. Deep Vein Thrombosis (DVT), ECG,	

2D Echo Cardiogram, Coronary Angiography, Cardiac Catheterisation, Stress Test, Pacemaker.

07. Renal **4**

- Nephrotic Syndrome
- Urinary Tract Infection
- Renal Failure
- Renal / Bladder Stones

Intravenous Pyelography, Cystoscopy, Urinalysis
Hoemodialis, Peritoneal Dialysis.

08. Reproductive **4**

- Female – Breast Cancer/Self Examination
Menstrual Disorders, Dysmenorrhoea,
Premenstrual Syndrome (PMS),
Menorrhagia Ovarian Cyst, Fibroids,
Malignancy, Infertility Mammography,
Ultra Sound, Laparoscopy, IVF, Tubectomy,
D & C.
- Male - Prostate Enlargement, Hydrocele, Impotence,
Transurethral Resection of Prostate (TURP)

09. Nervous **4**

- Stroke (Cerebro Vascular Accident)
- Brain Tumor
- Brain Injuries
- Spinal Cord Injuries

Lumbar Puncture, Myelography, CT Scan, MRI,
EEG, EMG

10. Oncology **2**

- Investigations

Total Hours **40**

Course – 104

Books Recommended :

1. *Anatomy & Physiology in Health & Illness* – By Anne Waugh –Churchil Livingstone.
2. *Anatomy & Physiology for Nurses* – By Evelyn Pearce – Indian Edition – Jaypee Brothers, New Delhi.
3. *Dorland's Pocket Medical Dictionary.*
4. *Manical Manual of Anatomy* – By Sampath Madhyastha – CBS Publication.
5. *Principles of Anatomy & Physiology* – By Gerard J. Tortora.

6. *Taber's Cyclopedic Medical Dictionary – Fadavis Philadelphin.*

SCHOOL OF MANAGEMENT STUDIES

COURSE – 105
Hospital Administration

	Hours
01. Routine Admission/Discharge Procedures/Discharge Summary	2
02. Hospital Utilisation Statistics.	2
• Average Length of Stay (ALS)	
• Bed Occupancy Rate	
• Turn Over Interval	
03. Daily Reports / Returns.	2
• Hospital Census	
• Matron's Report	
• Medical Officer's Report	
• Casualty Report, Medico-Legal Cases	
• Report from ICU / ICCU	
• Security Report	
• Maintenance Department Report	
• OT List	
04. Patient's Complaints.	2
05. Medical Certificates.	2
06. Hospital Committees.	2
• Role, Composition, Frequency of Meetings, Minutes of the Meetings, Follow up Actions.	
07. Patient Satisfaction Survey.	2
• Interviews, Questionnaires, Observations, Group Discussions, Patient Opinion Polls, Report Writing.	
08. Duty Roster of various categories of Staff.	2
09. Availability of Materials	2
• Critical Items, Stock Level, Procurement Methods.	
10. Administration of Patient Related Schemes.	2
• Medical Insurance (Cashless Benefit), CGHS, ECHS, CSMA, TPA, ESI.	
11. Front Office : Duties & Responsibilities .	2

12. Duties & Responsibilities of the Hospital Administrator/CEO.	2
<ul style="list-style-type: none"> • Profit Making Hospitals • In Non-Profit Making Hospitals 	
13. Disaster Management/Disaster Plan.	2
14. Marketing of Hospital.	2
<ul style="list-style-type: none"> • Telephone Courtesy, Guest Lectures, Orngaisation of Camps, Seminars, Workshops, Continuous Medical Education, Public Participation. 	
15. Hospital Security.	2
<ul style="list-style-type: none"> • Staff, Patients, New born babies, Female staff/Patients, Stores. 	
16. Application of Hospital Information System (HIS) & Management Information System (MIS)	4
17. Negotiation Skills.	2
<ul style="list-style-type: none"> • Purchase of Stores / Equipment, Union Matters, Collective Bargaining. 	
18. Hospital Waste Management.	2
19. Methods of Infection Control.	2
20. Fire Fighting.	2
21. Dealing with Crisis Situation.	2
<ul style="list-style-type: none"> • Mob violence, Bomb threat, Terrorist strike, Mass casualties, Political agitation, Prisoners. 	
22. Standard Operating Procedures (SOPs).	2
Total Hours	40

SCHOOL OF MANAGEMENT STUDIES

Course – 105

Books Recommended :

1. *Emergency Medical Services & Disaster Management*

– By D.K. Dave & Shakti Gupta – Jaypee Brothers, New Delhi.

2. *Hospital Infection Control*

– By S.A. Tabish – Academia, New Delhi.

3. *Hospital Waste Management & it's Monitoring*

– By Madhuri Sharma – Jaypee Brothers, New Delhi.

4. *Hospital Waste Management*

– By A.G. Chandorkar – Paras Medical Publisher.

5. *Medical Stores Management*

– By Shakti Gupta & Sunil Kant – Jaypee Brothers, New Delhi.

6. *Medical Records, Organisation & Management*

– By G.P. Mogli – Jaypee Brothers, New Delhi.

7. *Sana's Guidelines for Hospital Infection Control*

– By Mohd. S. Khan – Jaypee Brothers, New Delhi.

COURSE – 106

Environmental Management

	Hours
01. Concept and Principles of Environmental Management.	07
Introduction: (MDG) Millennium development Goal, Principles of Sustainable development, Stock holder concept ; Environmental problems;- The concept of Environmental management , Environmental issues such as Global warming, Climate Change, Ozone Layer depletion, Acid rain and Pollution, Inter –relation between Environmental crisis with poverty and disease, carbon foot print.	
02. Polices and Legal Aspect of Environmental Management.	07
Stockholm Conference ; The Earth Summit Agreement, United Nations Framework Convention on climate change, Kyoto Protocol, Montreal protocol, Environmental Governance in India since 1972, Environmental Protection and Fundamental Rights, Public Interest Litigation, People participation, Environmental Law The Environment (Protection)act, The Air Prevention & Control of pollution Act, Forest Conservation act,	
03. Emergence of Industrial Response for Environmental Issue in India	04
Introduction; Regulatory and Economic Instrument , Types of Standard; Corporate Environmental Responsibility ; Environmental reporting practises in media in the past decade.	
04. ISO 14000 and Environmental Management System Standard .	04
Introduction ; Need for the new Standards; To Whom does standards Apply? Whose does the Standard Apply?; What does the Standard ISO 14000 Series Cover ? General description : ISO 14001; Benefits of ISO 140001; Steps in ISO 14000 Certification process; ISO Definition of Terms.	
05. Environmental Ethics	05
Introduction ; Development of Environment Ethics, Concept and Ethical theories ; Consequential; Deontological ; Other theories Application of	

Ethical theories to Environment Ethical Dilemma; Environment and Technology Challenge of a world Environment Ethics.

06. Waste Management: 03

Waste Management, concept, Education and awareness. Introduction; Disposal methods, Avoidance and reduction method, waste handling and Transport, Waste handling and transport, waste types, Haazardous waste management, Bio-medical waste management, Radio-active waste and Toxic management.

07. WTO Environmental Issues: 07

Trade and Environment, WTO Structure and principles, IPR, GATS, Trade without discrimination, Environmental concern and WTO, India's Patent Law and TRIPS agreement in the context Section 3(d) and Compulsory Licensing, Impact on amendments in Patent Law on Pharma companies.

08. Case Study: 03

- Ashok Leyland's ISO 14001 journey
- Six Critical skills needed to be a Successful Environmental Professional in the Global Green Economy.
- New Delhi Super bug metallo- beta Lactomase.
- Case study on Glivec (Novartzs)
- Solid Waste management.

Books Recommended:

1. Environmental management Text and cases by Bala Krishna Moorty
– publisher PHI Participation.

2. Hand Book on Environmental Laws Guidelines, Compliance and standards
vol- I & II by RK Trivedy – Publisher Environ- Media Karad, India.

3. ISO 14001 Certification by Environmental Management system.
Requirement with guidance
by W Kurge – Publisher Prentice Hall.

SEMESTER II

COURSE – 201

Human Resource Management

	Hours
01. Functions of Human Resource Management	4
• The Managerial Perspective	
• Objectives of Personnel Department	
• Human Resource Development (HRD).	
02. Position of the Personnel Department.	4
• Organisation of the Personnel Department	
• Line – Staff Relationship.	
03. Manpower Planning & Development.	2
• Manpower Needs.	
04. Job Analysis, Job Description & Specifications for Hospital Staff.	2
05. Selection & Recruitment.	2
• Orientation.	
06. Manpower Developing & Training.	2
• Counselling	
07. Career Planning.	2
Promotion Policies.	
• Separation	
• Employee Turnover.	
08. Wage Administration, Salary Administration.	2
09. Employee Benefits & Social Security.	2
10. Performance Appraisals : Techniques & Practices.	2
11. Industrial Relations.	4
• Unions & their role	
• Settlement of disputes	

• Industrial Dispute Act	
• Collective bargaining.	
12. Employee Communication.	2
13. Dynamics of Behaviour at Individual Level.	2
• Group Dynamics.	
14. Issues Relating to Management of Professionals, Consultants, Specialists, Medical Officers, Nursing Staff, Other Paramedical Staff.	4
15. Development of staff.	2
• In service Training, on job Training, Higher Courses, Specialised Training.	
16. Discipline.	2
• Punctuality	
• Dress code	
• Identification	
• Behaviors of staff	
• Disciplinary action	
• Law of natural justice.	
<u>Total Hours</u>	<u>40</u>

Course – 201

Books Recommended :

- 1. Human Resource Management**
– By Garry Dessler – Prentice Hall, India.
- 2. Human Resource & Personnel Management**
– By Aswathappa – Tata McGraw Hill.
- 3. Human Resource Management**
– By Khan.
- 4. Personnel Management & Industrial Relations**
– By Rustom S. Davar – Vikas Publishing House.

COURSE – 202

Laws Related to Hospital & Medical Services

	Hours
01. Introduction & Legal Procedures.	2
• Court, Affidavit, Evidence, Complaint, Investigation, Oath, Offence, Warrant, Summons. Medico Legal Aspects of Emergency Services.	
02. Inquest.	2
• Police Inquest, Magistrate's Inquest.	
03. Criminal Courts in India & their Powers.	2
04. General Important Legal Knowledge Pertaining to IPC, CRPC, Civil PC, Evidence Act.	2
05. Introduction to Indian Constitution.	2
• Preamble, Fundamental Rights.	
06. Rights & Responsibilities of Medical Person.	2
07. Hippocratic Oath, Declaration of Geneva.	2
08. List of Offences & Professional Misconduct of Doctors, as per Medical Council of India.	2
09. Organisational & Procedural Laws.	2
• Indian Contract Act	
• Nursing Home-Registration Act	
• Birth-Death Registration Act.	
10. Labour Laws Applicable to a Hospital.	2
• Indian Trade Union Act 1926/Industrial Dispute Act 1947.	
• The Bombay Shops & Establishment Act.	
• The Workmen's Compensations Act.	
• The Industrial Employment (Standing Orders) Act 1946.	

<ul style="list-style-type: none"> • Payment of Wages Act. • Employee Provident Fund Act. • Maternity Benefit Act. 	
11. Medical Establishment, Professional Negligence, Errors & Commission, Insurance Policy.	2
<ul style="list-style-type: none"> • General Claims Procedure. 	
12. Laws Related to Medical Procedures.	4
<ul style="list-style-type: none"> • Medical Termination of Pregnancy Act 1971(MTP Act) • Prenatal Diagnostic Techniques, Regulations & Prevention of Misuse Act 1994 (PNDT Act) • Transplantation of human organs Act 1994. 	
13. Consumer Protection Act 1986.	2
14. Medical Negligence & Compensation.	2
15. Medical Ethics/Doctor Patient Relationship.	2
16. Preventive Steps for Doctors/Hospitals to Avoid Litigation.	2
<ul style="list-style-type: none"> • Consent Form • Life Support • Dying Declaration • Death Certificate • High Risk • Post Mortem 	
17. Illustrative Cases of Medical Negligence in India.	4
<ul style="list-style-type: none"> • Surgery • OBST/GYNAEC • Medicine • Pediatrics • Other Disciplines/Anaesthesia 	
18. Legal Requirements of Licences/Certificates for a Hospital.	2
Total Hours	<u>40</u>

SCHOOL OF MANAGEMENT STUDIES

Course – 202

Books Recommended:

- 1. Indian Trade Union Act 1926.**
- 2. Industrial Dispute Act 1946.**
- 3. Medical Negligence & Compensation**
– By Jagdish Singh – Bharat Law, Jaipur.
- 4. Medical Negligence & Legal Remedies**
– By Anoop K. Kaushal – Universal.
- 5. Medical Termination of Pregnancy Act.**
- 6. Medico-legal Aid to Hospitals & Doctors, with Consumer Protection Law**
– By M.S. Pandit & Shobha Pandit – Pandit Publications.
- 7. Modi's Book on Medico Jurisprudence & Toxicology.**
- 8. Opening the Domains of Laws**
– By Adv. Seema Bapat.
- 9. Organ Transplant Act.**
- 10. Parikh's Text Book of Medical Jurisprudence & Toxicology**
– By Dr. C.K. Parikh – CBS Publications.
- 11. Preconception & Prenatal Diagnostic Techniques (Prohibition of sex selection) Act 1994.**
- 12. The Consumer Protection Act 1986.**

SCHOOL OF MANAGEMENT STUDIES

COURSE – 203

Material Management & Inventory Control

	Hours
01. Principles of Materials Management.	2
<ul style="list-style-type: none">• Definition• Scope & Functions• Objectives	
02. Materials Planning.	2
<ul style="list-style-type: none">• Classification of Materials<ul style="list-style-type: none">i) Consumableii) Non consumable• Working out quantities required, forecasting• Budgeting.	
03. Purchase Management.	2
<ul style="list-style-type: none">• Objectives• Purchase system<ul style="list-style-type: none">i. Centralisedii. Decentralisediii. Local purchase• Legal aspects of purchasing.• Out Sourcing of Services	
04. Purchase Procedures.	6
<ul style="list-style-type: none">• Selection of Suppliers• Tendering procedures• Analysing bids• Price negotiations• Issue of purchase orders• Rate Contracts• Follow up action	
05. Receipt of Materials.	4
<ul style="list-style-type: none">• Inspection of materials• Preparation of defect/Discrepancy Report• Disposal of rejected items• Stocking of accepted items• Accounting of materials.	
06. Store Management	6

- Organisation & layout
- Functions of Store Manager
- Materials handling, Flow of goods/FIFO
- Computerisation of inventory transactions
- Security of stores
- Disposal of scrap/unserviceable materials
- Sub-stores in various departments
- Physical stock taking.

07. Inventory Control.

4

- Aims & objectives
- Scope of Inventory Control
- Lead-time, Buffer stock, Reorder level, Two Bin System, EOQ.

08. Tools & Techniques of Inventory Control.

5

- Classification of Inventory
- Techniques of Inventory Control
 1. ABC
 2. VED
 3. Others.

09. Medical Stores.

5

- Functions
- Storage condition/Monitoring, Expiry Dates & Action
- Cold Chain
- Role of drug Review Committee
 1. Hospital formulary
 2. Obsolescence.

10. Case Studies.

4

Total Hours

40

Course – 203

Recommended Books :

1. Handbook of Materials Management

– By P. Gopalkrishnan – Prentice Hall India.

2. Introduction to Materials Management

– By Tony Arnold – Peerson.

3. Materials & Logistic Management

– By Prof. L.C. Jhamb – Everest Publications.

4. Purchasing & Materials Management

– By P. Gopalkrishnan – Tata McGraw Hill.

5. Stores, Management & Logistics

– By – P. Gopalkrishnan – Sultanchand & Co., New Delhi.

SCHOOL OF MANAGEMENT STUDIES

COURSE – 204

Health Care & Administration of Clinical & Non-clinical Services

	Hours
01. Health Administration in India.	2
02. Health Care Delivery System.	2
03. National Health Policy.	2
04. National Health Programmes.	4
• Tuberculosis's control Programme, Dots	
• Programme for control of Blindness	
• Family welfare programme	
• AIDS control programme, role & functions of National AIDS Control Organisation (NACO).	
05. Epidemiological Triad, Levels of Disease Prevention.	2
06. Research Methodology.	2
07. Radiology Services.	2
08. Pathology & Clinical Laboratory.	2
09. Central Sterile Supply Department.	2
10. Laundry & Linen Services.	2
11. House Keeping Services.	2
• Disposal of Biomedical Waste	
12. Kitchen Canteen Services.	2
13. Medical Records Department.	2
14. Engineering Services.	2
• Maintenance of Building, Campus & Utilities	
• Biomedical services	
• Fire safety.	
15. Quality Management in Health Care.	4
• Quality control	
• ISO, ISO standards	

- Hospital Accreditation
 1. Role of Quality Council of India (QCI)
 2. National Accreditation Board of Hospitals (NABH).

16. Marketing.	2
17. Billing, Claming, Insurance Companies/Employers.	2
18. Public Relations.	2
Total Hours	<u>40</u>

Course – 204

Books Recommended :

1. *Essential of Hospital Support Services & Physical Infrastructure*
– By Madhuri Sharma – Jaypee Brothers, New Delhi.
2. *Hospital Services Management*
– By S.K. Parthsarathi – K.J. Hospital, Madras.
3. *Hotel, Hostel & House Keeping*
– Joan C. Branson, Margaret & Lennox – Book Power.
4. *Medical Records Organisation & Management*
– By G.P. Mogli – Jaypee Brothers, New Delhi.
5. *Management Information System*
– By Waman s. Javdekar – McGraw Hill.
6. *Marketing*
– Rogera Kerin & Steven W. Hartcey – McGraw Hill.
7. *Methods of Bio-statistics*
– By Rao.
8. *Park's Text Book of Preventive & Social Medicine*
–By K. Park -Banarasidas Bhanot, Jabalpur.
9. *Total Quality Management*
– By V.V. Gopal – ICFAI University Press.

COURSE – 205

Project Report

Evaluation Pattern –

Every student will complete a Project Report under the guidance of a Senior Faculty who will act as the Guide. The Project is expected to be studied in one of the Hospitals allotted by the School.

At the end of Semester-II the student is expected to complete the Project Report of not less than 5000 words & submits a copy of the Report to the Director/ Principal of the Institute/ College before 31st March of the second year.

The report must be based upon the first hand study of some functional area of Hospitals & its Management. The Report will be internally evaluated by the Guide of the Project & the marks out of 30 will be communicated by Director to the University before the commencement of Semester-II University examination.

At the end of the Semester-II, the Viva Voce shall be conducted by the panel of two External Examiners appointed by the University. The evaluation of the Project Report by the External Examiners should be out of 70 marks.

During Viva Voce, questions pertaining to subjects taught during the second Semester will be also included.

SCHOOL OF MANAGEMENT STUDIES

COURSE – 206

Computer Fundamentals & Software Related To Hospitals

	Hours.
01. Computer basics :	4
Definition of a Computer, Block Diagram of elements of digital computer-their functions, Computer Hardware & Software, Computer generations, Types of computers, Memory, CPU,I-O devices, Secondary storages, Magnetic Tape, Disk, CD-ROM. Other recent developments-Scanners, Digitizer, Plotters, Printers, Hardware and Software. Micro, Mini, Main-frame and super computers, Discussion on recent IT trends.	
02. Representation of Data:	1
Decinal, Binary, Octal, Hexadecimal number systems, BCD, EBCDIC, ASCII Conversions. Simple Additions, Subtractions, Multiplications, Divisions, Data and Information.	
03. Software Concepts:	2
Introduction to Programming, Flowcharts and Algorithms. Types of Softwares System software's, Application software's, Firmware Software's , Computer Languages like machine, Assembly, and Higher Level Languages, Stored program Concept.	
04. Operating System-Introduction:	4
Definition of an Operating System, Functions of an OS, Types of an OS, Process management-FCFS, Round Robin, Priority based. Memory management segmentation, paging, virtual memory. I-O management-concept of I-O port. File management-FAT, file handling functions. Software and hardware interrupts.	
05. File Management:	2
Concept of file. File organization and accessing techniques-Indexed, Line, Rules for Naming of the files, sequential, Hashed. File handling functions, Types of computer files.	
06. Broad view of Operating Systems:	3
MS-DOS, UNIX, MS-WINDOWS, Difference between two OS (Single & multi-user OS) Operating system applications.	
07. Office Automation Software (MS-Office 2000/MS-Office 2003:	8
Word processing Software MS-Word. Spreadsheet Software MS-Excel. Database Management Software MS-Access. Presentation Software MS-Powerpoint and other applications.	
8. Introduction to Virus and Vaccines, Various types of Viruses &	2

Vaccines and their applications, DTP, multimedia concepts and Computer applications.

09. Basic Concept of Networking and Data Communications:	2
Introduction to Networking & types of Networking. Basic communication concepts. Topologies, Protocols, Ethernet, TCP/IP etc.	
10. Introduction to Internet Technology:	4
Explanation of Internet and its applications like E-mailing, Chatting Browsing Data Uploading/ Downloading etc.	
11. Introduction to the software's related to the Hospital Management:	8
Hospital Management System, Payroll system, Accounting System, Inventory Control System & other computer applications in Hospitals.	
Total Hours	<u>40</u>

Evaluation Pattern of Course 206

30 marks for Classroom performance, attendance & tutorials 70 marks for end Semester Examination conducted by the respective Institute.

Books Recommended:

Computer Networks:

by Andrew S. Tenenbaum.

Computer Network and Distributed Processing:

by James martin.

Computer Studies :

by C.S.French.

Computers Today :

by Sanders.

Computers:

by Trainor & Krasnewich (McGraw Hill).

Fundamentals of Computing:

by Tucker, Cupper,

Fundamentals of Computers:

by Rajaraman.

Know your PC:

by Peter Norton.

Operating System Concept:

by Peterson Biberachaty.

Operating System:

by Millan Milenkoric.